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Independent Auditor's Report

To the Board of Trustees of Red River Valley School Division

Opinion

We have audited the Schedule of Compensation (the Schedule) of Red River Valley School Division (the Division) for the year ended December 31, 2024 and a summary of significant accounting policies.

In our opinion, the accompanying Schedule is prepared, in all material respects, in accordance with The Public Sector Compensation Disclosure Act (the Act).

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Schedule* section of our report. We are independent of the Division in accordance with the ethical requirements that are relevant to our audit of the Schedule in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - Basis of Accounting

We draw attention to the note to the Schedule, which describes the basis of accounting. The Schedule is prepared to assist the Division to meet the reporting requirements of the Act referred to above. As a result, the Schedule may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of Management and Those Charged with Governance for the Schedule

Management is responsible for the preparation of the Schedule in accordance with the Act, and for such internal control as management determines is necessary to enable the preparation of the Schedule that is free from material misstatement, whether due to fraud or error.

Those charged with governance are responsible for overseeing the Division's financial reporting process.

Auditor's Responsibilities for the Audit of the Schedule

Our objectives are to obtain reasonable assurance about whether the Schedule as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the Schedule.



As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the Schedule, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Division's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates, if any, and related disclosures made by management.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

BDO Canada LLP

Chartered Professional Accountants

Winnipeg, Manitoba
May 25, 2025

Red River Valley School Division
Schedule of Compensation
For the Year Ended December 31, 2024

Basis of Accounting

Pursuant to Section 2 of The Public Sector Compensation Disclosure Act, the entity shall disclose to the public in accordance with the Act the amount of compensation that it pays or provides in the year directly or indirectly. Compensation means compensation pursuant to any arrangement, including an employment contract, calculated to include the total value of all cash and non-cash salary or payments, allowances, bonuses, commissions and perquisites.

The amounts meeting the requirement for disclosure in accordance with The Public Sector Compensation Disclosure Act are as follows:

a) Chairperson of the Board of Trustees (over \$85,000) n/a

b) Aggregate compensation of all Trustees \$ 91,984

c) Compensation of Officers and Employees over \$85,000:

Name	Position	Compensation (\$)
ADAMSON, BLAIR	TEACHER	108,605
ARNAL, BRYTON J L	TEACHER	90,081
BELLEMARE, STEVEN	VICE-PRINCIPAL - ST. MALO SCHOOL	115,223
BERARD, JODY	PRINCIPAL - SUNCREST COLONY	111,964
BEREZOWSKI, KENDAL	TEACHER	99,321
BERGMANN, JOHN	TEACHER	115,821
BERTRAND, ALEX	TEACHER	111,226
BLAHY, TAMMY LYNN	STUDENT SERVICES COORDINATOR	127,387
BLANCHETTE, JODY	TEACHER	103,277
BOUCHARD, NADINE	TEACHER	105,906
BRANDT, MARLA	PRINCIPAL-LOWE FARM SCHOOL	116,629
BROUWER, ANTONY	TEACHER	106,676
BRUEL, FABIEN	TEACHER	101,454
BURJAN, CARISSA	TEACHER	110,058
BURNELL, JAYNIE	PRINCIPAL - SANFORD COLLEGIATE	125,460
BURTON, CATHY	TEACHER	99,958
CAMERON, DARREN	TRANSPORTATION SUPERVISOR	94,118
CAMPBELL, JODY	TEACHER	101,521
CHISHOLM, SUSAN	TEACHER	111,225
CHUDOBIAK, SHANNON	TEACHER	103,462
CIASTKO, SYDNEY	TEACHER	86,390
CLAYTON, ANGELA	TEACHER	106,068
COLLETTE, ROBYN	SECRETARY-TREASURER	141,875
CORY, SETH	TEACHER	96,379
COTE, DARIENE	TEACHER	104,921
COX, MARSHALL	TEACHER	108,605
CURTIS, BRAD	SUPERINTENDENT	176,562
DAVIDSON, AMBERLEY	TEACHER	110,062
DEKEZEL, TRAVIS	TEACHER	92,340
DIXON, CHRISTINE	TEACHER	106,068
DUECK, BRENT	TEACHER	110,062
DUECK, JARED	TEACHER	106,025
DUREAULT, CARRIE	TEACHER	111,211
EDEL, CHRISTELLE	TEACHER	105,883
ERHART, RIKKI	TEACHER	105,171
ESTEVES, PAUL	TEACHER	94,803
EVENSON, DIANE	TEACHER	88,005
FOSSAY, ALISON	TEACHER	106,068
FOUASSE, JOEL	PRINCIPAL - ST. MALO SCHOOL	106,918
FUNK, DAVID	MAINTENANCE SUPERVISOR	85,382

Red River Valley School Division
Schedule of Compensation
For the Year Ended December 31, 2024

Name	Position	Compensation (\$)
FUST, DALE	PRINCIPAL - STARBUCK SCHOOL	87,069
GAMINEK, KERRI	TEACHER	108,332
GILMORE, STEPHANIE YVONNE C	TEACHER	88,345
GOSSELIN, DANIELLE	TEACHER	106,068
GOSSELIN, ROXANNE	TEACHER	98,612
GREEN, JONA	TEACHER	103,759
GROELE, ALEKSANDER	IT MANAGER	90,376
HAJIN, ZLATA	TEACHER	111,700
HALIUK, AMBER	TEACHER	109,772
HARRISON, ASHLEY	TEACHER	105,988
HERKERT, MEGAN	TEACHER	93,458
HICKS, CHRISTOPHER	PRINCIPAL - HERITAGE IMMERSION	140,259
HIKER, IAN	TEACHER	106,574
HILDEBRANDT, KAREN	TEACHER	99,974
HODGINS-RECTOR, TAMMY	TEACHER	99,469
HOFER, AMOS	PRINCIPAL - PEACE VALLEY SCHOOL	112,107
HOPPER, CONNOR	TEACHER	90,861
HRYPHORUK, BRADLEY	VICE-PRINCIPAL - SANFORD	101,233
JAMIESON, JOHN PAUL	TEACHER	108,579
JOHNSTON, JODI	TEACHER	106,068
KARATCHUK, JULIE	PRINCIPAL - HERITAGE IMMERSION	132,928
KILMARTIN, LEAH	TEACHER	91,044
KIRKNESS, SUZANNE	TEACHER	106,068
KIROUAC-FOUAD, MICHELLE	TEACHER	111,194
KODJA, JEAN-MARC	TEACHER	115,740
KORNELSEN, BRENDA	TEACHER	97,482
KORNELSEN, TYLER	VICE-PRINCIPAL - ROSENORT	110,791
KROEKER, ANDREW	TEACHER	99,469
KROEKER, LISA	TEACHER	99,469
KURYLKO, STEPHANIE	TEACHER	106,068
LAFOURNAISE, TANIA	TEACHER	107,469
LAMOUREUX, RACHELLE	TEACHER	106,664
LATIMER, JEFFREY	PRINCIPAL - OAK BLUFF	130,627
LAW, RACHELLE	VICE-PRINCIPAL - HERITAGE	125,023
LEE, RACHEL	TEACHER	105,304
LEFLAR, SHANNON	TEACHER	99,284
LEGAULT, BRETT	TEACHER	114,908
LEHMANN, DANIEL	TEACHER	107,219
LELA, MARTIN	TEACHER	105,300
LOEWEN, JENNIFER	TEACHER	108,471
LOXTON, RENEE	TEACHER	110,094
MAHUSSIER, BRENNNA	TEACHER	105,883
MANN, MARILYN	TEACHER	103,462
MARTENS, DONNA	TEACHER	99,974
MARTENS, SARAH	TEACHER	85,053
MAYNARD, CARMEN	TEACHER	99,469
MCMANUS, BRENDAN	TEACHER	99,493
MICHALESKI, KARLY	TEACHER	106,539
MONNEY, AMANDA	TEACHER	112,110
MONT, RACHAEL	TEACHER	111,515
MOORE, DANIEL	TEACHER	99,469
MORISON, TIM	TEACHER	99,639
NAYET, BONNIE	TEACHER	110,062
NIX, BRIDGET	TEACHER	111,700
NOBLE, BRANDI	TEACHER	109,294
NOEL, KIMBERLY	TEACHER	108,943

Red River Valley School Division
Schedule of Compensation
For the Year Ended December 31, 2024

Name	Position	Compensation (\$)
O'CONNOR, ANNDREA	TEACHER	110,062
OGILVIE, CANDY	TEACHER	92,384
OGILVIE, RYAN	PRINCIPAL - J. A. CUDDY SCHOOL	113,808
OUIMET, LIANE	TEACHER	110,997
PASIECZKA, PHILIPPA	TEACHER	111,194
PETTINGER, SEAN	TEACHER	107,531
PETTY, DARREN	TEACHER	108,283
POIRIER, ASHLEY	TEACHER	109,972
REMILLARD, KIRSTEN	TEACHER	86,390
RICARD, RICK	TEACHER	106,068
ROBERGE, SAMANTHA	TEACHER	105,883
ROBINSON, JOANNE	ASSISTANT SECRETARY-TREASURER	88,059
SABOURIN, JANNINE	TEACHER	111,113
SANDHU, KULDEEP	TEACHER	89,418
SANSOME, SAMANTHA	TEACHER	106,574
SARRASIN, DIANE	TEACHER	105,100
SAURETTE, BRIGITTE	TEACHER	115,066
SCHARFENBERG, ARLIN	PRINCIPAL - ROSENORT SCHOOL	135,951
SCHELLER, CLAYTON	PRINCIPAL - VERMILLION SCHOOL	89,567
SCHETTLER, DALE	TEACHER	111,700
SCHINKEL, DANIEL	TEACHER	98,579
SEELEY, ARDEN	TEACHER	90,243
SIMONS, LAURA	TEACHER	85,721
SINNOCK, KELLI	TEACHER	111,700
SKOG, ANGELA	VICE-PRINCIPAL - MORRIS SCHOOL	124,705
SKOG, DARREN	ASSISTANT SUPERINTENDENT	157,084
SKOGLUND, JENNA	TEACHER	105,881
SLOBODZIAN, DONNA	TEACHER	106,240
ST. HILAIRE, HOPE	TEACHER	88,861
STEFANYSHYN, CARA	TEACHER	110,657
STEVENSON, KEVIN	TEACHER	115,093
STEVENSON, SHAWNA	TEACHER	100,091
SUFFIELD, DAVID	TEACHER	99,469
TESSIER-CURE, ALLIE	TEACHER	97,296
TETRAULT, CASSANDRA	TEACHER	105,906
THIESSEN, RACHEL	TEACHER	102,484
THOMPSON, TRICIA	TEACHER	108,177
THOMSON, SCOTT	PRINCIPAL - STARBUCK SCHOOL	117,269
THORVALDSON, ADAM	TEACHER	105,907
TOEWS-LOPEZ, TAMARA	TEACHER	99,469
TORMEY, JENNIFER	TEACHER	106,187
TRAINER, KELLY	TEACHER	111,700
TRUDEL, DANIEL	TEACHER	106,046
TULLY, ROBIN	TEACHER	104,645
VIEIRA, PAOLA	TEACHER	106,068
WARREN, MAUREEN	TEACHER	106,574
WATSON, MIKE	PRINCIPAL - MORRIS SCHOOL	140,391
WHITELY, KERRY	VICE-PRINCIPAL - MORRIS SCHOOL	121,179
WIEBE, DENNIS	TECHNOLOGY COORDINATOR	107,405
WUERCH, JODIE	TEACHER	103,462
WYNESS, DANIELLE	TEACHER	111,217
YEATS, YVONNE	TEACHER	105,457
YESKE, SHANE	TEACHER	115,233
ZURBA, MICHAEL	TEACHER	120,550