



The Red River Valley School Division Board of Trustees believes in order to carry out the beliefs and values of the division, they have a responsibility to participate in the selection and hiring of Administrative Staff.

The following representatives shall participate in the selection and interview for the positions below:

<u>Position</u>	<u>Interviewing Committee</u>
Assistant Superintendent	At minimum, the CEO, and 3 Trustees*
Secretary-Treasurer	At minimum, the CEO, and 3 Trustees*
Principal ¹	CEO, Assistant Superintendent, Trustee ² , 1 additional Trustee* and the Human Resources Officer
Vice-Principal	CEO, Assistant Superintendent, 1 Principal, Trustee ² , (of school with vacancy) and the Human Resources Officer

* Trustee representation will be selected by the Board of Trustees.

¹ For the hiring of a Hutterite School Teacher/Principal, the Interview Committee will also include one (1) representative from the Hutterite Colony.

² All efforts will be made to have a Trustee from a different ward on the Interview Committee. In the event that only the Local Trustee is available, an exception can be granted by the Board of Trustees.

The Superintendent & CEO will set up interview committees using the Human Resources Manual and following all applicable legislation.

Cross Reference:

Adoption Date: September 28, 2005

Amendment Date: December 12, 2007; February 23, 2016; May 31, 2016; September 12, 2024; October 6, 2025

Page: 1 of 1