

Red River Valley School Division
BOARD POLICY #15 - SUCCESSION PLANNING



The Red River Valley School Board (Board) is responsible for ensuring continuity of leadership for the division in the event of sudden vacancies in key leadership positions and for an orderly transition for a planned vacancy in these positions.

Responsibilities of the Superintendent/CEO (CEO):

- In order to protect the Board and the division from a sudden vacancy in the CEO position, the CEO ensures the Assistant Superintendent and Secretary-Treasurer are familiar with relevant issues, including the principles of good governance;
- Ensure similar plans are in place in the event of a sudden vacancy in the following key leadership positions:
 - Assistant Superintendent;
 - Secretary-Treasurer;
 - School Principal;
- Ensure succession planning is in place for the eventual departure of the CEO and key leadership positions through retirement, promotion, resignation or other exit;
- Encourage leadership growth and development within the division to support succession planning.

Cross Reference:

Board Approved: June 26, 2023

Policy Review Date: May 21, 2026

Policy Revision Date:

Page: 1 of 1