EMPLOYMENT OPPORTUNITY

Behaviour Analyst

- **Assignment:** 35 hours per week (7.5 hours per day)
- **Term:** 10 months (Mid-August to Mid-June)
- **Commencement Date:** Date mutually agreed upon by parties
- **Competition Number:** 2526-108
- **Posting Date:** October 26, 2026
- **Closing Date:** Open until filled
- **Salary Range:** To be determined (DOQ)

The Division

Located in southeast Manitoba, the Red River Valley School Division has an enrollment of approximately 2,500 students across 13 schools. We deliver a wide range of academic, vocational and extracurricular programs, as well as a continuum of supports and services designed to meet the needs of all of our students.

Our employees are committed to fulfilling our mission. "*The Red River Valley School Division, with the support of families and community, strives to provide a learning environment that will allow our students the opportunity to achieve their highest potential in a global environment".*

The Position

The Behaviour Analyst will work at the divisional office and within the Division's schools and focuses on the systematic application of learning principles and techniques to assess and improve student behavior, helping them function effectively on all levels. They work in collaboration with school teams to foster student development by conducting assessments and by preparing and supervising effective treatment plans.

Qualifications:

- Master's degree with a specialization in psychology / Applied Behavior Analysis (ABA).
- Current Board Certified Behavior Analyst (BCBA) certification, or currently in the process of obtaining it.
- Experience working with children diagnosed with autism spectrum disorder or other developmental disabilities.
- Experience in developing preventive behavioral interventions.
- Experience in the scientific field of applied behavior analysis.
- Experience working with school-aged children in an educational setting.
- Experience working with students with behavioral issues and exceptional needs.
- Ability to communicate in both French and English, both orally and in writing would be an asset.
- Understanding and application of the Freedom of Information and Protection of Privacy Act (FIPPA) and the Personal Health Information Act (PHIA).
- Participation in ongoing professional leadership development activities to improve clinical practice.
- Adherence to the philosophy of inclusion.
- Promotion of the mission and values of the Red River Valley School Division and the school community.
- Valid driver's license and access to a reliable vehicle.

Please Note:

- Only those selected for an interview will be contacted.
- The successful candidate must submit an original Criminal Record Check (for working with vulnerable sectors) and an original Child Abuse Registry Check dated within the last 6 months, and a satisfactory driver's abstract, deemed satisfactory by the employer, before commencing employment. Costs associated with these checks are the responsibility of the successful candidate.

The Application Process

Please submit a cover letter, resume, and three professional references on or before the closing date to:
Human Resources, Red River Valley School Division,
Email: hrdept@rrvsd.ca
In person/mail: P.O. Box 400, 233 Main Street N., Morris, MB, R0G 1K0

Red River Valley School Division acknowledges that individuals may face barriers that hinder their full and equal participation in the workplace and is committed to providing reasonable accommodation to all employees and candidates. RRVSD is an equal opportunity employer. Accommodation is available on request for candidates taking part in all aspects of the selection process.